

## Environmental Policy

HAYER & BOECKER is a traditional family-owned company with a long-standing company culture, based on a sense of responsibility for employees and environment. This sense of responsibility will also be the standard for future extension of our market leading position.

Management and employees of HAYER & BOECKER commit themselves to create and continuously improve processes and products under environmental awareness.

In order to fulfil these obligations HAYER & BOECKER introduced an environmental management system stipulating all goals and activities and informing the employees accordingly.

The environmental management system and all activities are subject to constant revision and evaluation. It is obligatory for HAYER & BOECKER to obey all environmental laws and regulations.

The development of processes and products is already carried out under consideration of environmental aspects in order to avoid environmental pollution in advance. Analysis of processes, environmental compatible production methods and economical use of resources shall avoid accidents and take care of the environment.

HAYER & BOECKER declare their belief in their environmental policy and ask all business partners to act environmentally aware in order to preserve the environment for future generations.

Walter Haver  
February 2005